PLEASE READ THE CONDITIONS

TO KNOW WHAT YOU MUST AND CAN DO

Questions are to be addressed to the Funding Section, which is the secretariat of the funding committees:

- Secretary Catrine Jakobsen, Tel. +45 35 25 72 67, e-mail cja@cancer.dk
  KBVU project grants and Junior Researcher Award
- Secretary Anne Mette Bak, Tel. +45 35 25 72 57, e-mail amb@cancer.dk
  Knæk Cancer project grants
- Secretary Michelle Speiermann, Tel. +45 35 25 72 58, e-mail mimas@cancer.dk
  KBPF project grants, KBVU and KBPF travel grants and skolar fellowships
- Head of Section, Christina Koefoed-Hansen, Tel. +45 35 25 72 59, e-mail ckh@cancer.dk
  General questions of principal interest
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1. GENERAL CONDITIONS

1a. Responsibility in connection with the grant

The grantee (the main applicant) is responsible for ensuring that the grants are spent for the purpose for which it is allocated, that no spending in excess of the granted amount takes place, and that the funding conditions are complied with. Besides the general funding conditions, the following conditions must be adhered to:

The Danish Cancer Society’s ethical guidelines:
The grantee, the hosting institution and collaborators, who are affiliated to the research project, are responsible for adhering to all relevant existing laws and rules. This also includes ensuring that the necessary approvals and registrations are obtained from data protection agency, the national committee on health research ethics and the animal experiments inspectorate etc. before project start-up.

Funds are allocated on the condition that the grantee within the last ten years has not received, does not receive nor is expected to receive any financial support from the tobacco industry. That means the Danish Cancer Society does not collaborate with private individuals/companies/groups/ foundations, etc., whose production or turnover to a large extent includes current income from production and sale of obvious carcinogens, in particular tobacco. See ‘Ethical Guidelines of the Danish Cancer Society’: www.cancer.dk/ethical-guidelines

The Danish Code of Conduct for Research Integrity:
Further, the grantee is responsible for adhering to the rules that apply concerning scientific dishonesty and good scientific practice.

Therefore the Danish Cancer Society has joined the Danish Code of Conduct for Research Integrity. It is a prerequisite that researchers who receive a grant from the Danish Cancer Society comply with the codex. See the Danish Code of Conduct for Research Integrity: www.cancer.dk/the-danish-code-of-conduct-for-research-integrity.pdf

To the greatest extent possible, the results of all granted research projects must be implemented in health care for the benefit of patients.

The grant has been allocated in accordance with the project description and the budget stated in the application and is based on a scientific assessment of the project and the applicant’s qualifications. Substantial changes in the basis for the project – e.g., that the project or the grantee has moved to another institution – cannot be made without prior approval of the committee.

If funds are allocated from other institutions for the same purpose, the Danish Cancer Society must be informed, and if need be, reserves the right to reduce the grant.

If the funding conditions are not respected, the committees reserve their rights to cancel payment of remaining amounts and to demand partly or fully repayment of the granted amounts.
1b. Spending Period

As a main rule, the grant is to be spent in the period indicated in the funding letter. Expenses incurred prior to the indicated period cannot be covered by the grant.

The grant must be used up until the date stated in the funding letter. Any remaining amounts will be cancelled after the indicated date without further notice. However, if there is a need of prolonging the spending period, a substantiated application can be submitted to the committee 3 months before the expiry date at the latest.

1c. Types of grants

Funding of projects is either allocated as framework grants or as grants based on a specified budget.

A framework grant is allocated as a fixed yearly amount in accordance with the budget stated in the application. The allocated amount is to be spent on scientific and non-scientific assistance, consumables, travel costs or equipment in accordance with the stipulations of the funding conditions.

Major deviations from the budget of the application or a major transfer of unspent funds from one allocation year to the subsequent year must be reported and approved by the Funding Section.

Examples of major deviations:
- Changes in the spending period
- Major budget deviations per budget categories in correlation to the granted amount
- Changes in the purpose of the grant
- Change of the hosting institution
- Change of grantee
- Other

Minor deviations from the application budget for other types of project related expenses do not require prior approval of the funding committee.

The allocated amount is to cover the costs, including changes in prices and salaries during the total funding period and must not be exceeded.

A specified grant is allocated e.g. as a number of months within different categories of staff plus fixed amounts to cover other types of expenses (consumables, equipment, etc.). Detailed stipulations as regards employment and salaries can be found in section 2b. Remuneration.

The use of specified grants for other budget items than the ones stated in the funding letter is subject to prior approval of the funding committee. Major changes of the spending period must be reported to and approved by the committee. It is not necessary to inform of minor delays (less than 6 months), unless spending of the grant after expiry date is in question – see the above paragraph 1.b on spending period.
1d. Expenses that cannot be covered

The following expenses cannot be covered by the grant:

- administrative fees, general overheads (rent, electricity, water, computer, telephone, etc.) or similar
- tuition fee, supervision and overheads in connection with PhD studies nor expenses for courses related to the studies
- expenses associated with Open Access
- computers and computer equipment, unless it is specialised hardware/software (in that case it must be applied for and approved beforehand)
- expenses incurred before the project start date of the funding letter
- starting-up or operation of biobanks
- running costs in connection with research abroad
- scholars (the student should apply for a scholarship instead).

1e. Research communication

The fact that the Scientific Committee can allocate large amounts of money each year is due to contributions from the Danes that are supporting the Danish Cancer Society relying on the money being spent in the best way. For this to continue, the Danish Cancer Society must be able to document the purpose for which the money is spent. This is to ensure that people receive as much information as possible about how the money is spent when supporting the Danish Cancer Society. Consequently, we ask the grantee to observe the following:

- You will receive a logo, which is to be used when presenting the project (lectures, posters, publications, etc.).
- The results of the research project should be published in well-known journals with peer-review.
- We ask you to contact the Communication department of the Danish Cancer Society if you have an article suitable for the general public. Please contact the Communication department in due time before release of the article, so they have time to prepare articles in popular versions which can be released the same day as the peer reviewed article – write an email to kom@cancer.dk indicating the grant number, name, telephone number, project title and publication. Moreover, the articles in popular version are prepared in connection with information and/or fundraising activities.
- When you comment to the media about the funded project, or when you publish the results of the project, you should always mention the source of funding.

1f. Reporting in Researchfish

During the granting period and 3-5 years after, you must submit an annual update of outcomes using the online system Researchfish. **The submission is mandatory to have the next payment released or having a new project application assessed.** By the end of the first funding year, you will receive a link in an e-mail to sign up in Researchfish, and you will also receive an e-mail each
year when it is the deadline for submitting the period. Please note, it is also possible to update regularly all year round. Further information about reporting and Researchfish can be found here: www.cancer.dk/researchfish.

1g. Open Access policy

The Danish Cancer Society has joined the Open Access policy for public research councils and foundations.

It is requested that Open Access will be used as a standard in connection with scientific publishing. The aim is to ensure that all scientific articles, assured by peer review and published in a scientific magazine, can be read and distributed without any financial, technical or legal restrictions.

If permitted by the magazine, the published scientific articles, which are the result of research projects, fully or partly financed by the Danish Cancer Society must be made freely available to everybody via Open Access. (green Open Access).

Please note that the grant cannot cover expenses related to Open Access.

Researchers who obtain grants from The Danish Cancer Society must follow the demands and requirements connected with Open Access. See more details here: www.cancer.dk/open-access.

2. SPECIFIC GUIDELINES:

2a. Multi-annual grants

If the committee has decided to allocate a multi-annual grant to the project, the number of years covered by the funding will appear in the funding letter. The amount is also to cover the increase in prices and salaries.

The allocation for the 1st year can be spent from the date stated in the funding letter whereas, normally, the allocations for the 2nd year and subsequent years will be subject to the submission of a release request.

Normally, the application for release is to be submitted on 1 November or two months before the project start, unless a different deadline is stated in the funding letter. An application can be forwarded by filling in an electronic report form “Frigivelse (release)”, which is to be found in the electronic application and reporting system of the Danish Cancer Society via www.cancer.dk/ansoegning. ‘Vejledning til elektronisk skema til frigivelse, regnskab og rapport’ can be found here: www.cancer.dk/vejledning.

If the release request has not been submitted before the indicated deadline, payments of second and subsequent years will only take place after the release request has been submitted and approved. An e-mail will be sent to the grantee when the release request has been approved.
Employment of staff should take place as mentioned in section 2b for the complete funding period even if the granted amounts are released for one year at a time. By doing so, notice can be given based on collective agreements in case changes of the project should entail that the grant cannot be released. With regard to employment periods for research fellowships and scientific assistants the guidelines stated under section 2c. – 2e. will apply.

2b. Remuneration

The grant cannot be spent on salary for other persons without the prior approval of the committee if a named person is indicated in the funding letter. In case no names are indicated in the funding letter, it is the responsibility of the grantee to ensure that the persons employed have the qualifications needed for the project work.

Payment of salaries is based on the collective agreement at the place of work concluded with the relevant negotiating association.

Special allowances, according to collective agreements, are made depending on the job category. Salaries must not be paid above the scientific level needed for the completion of the project.

**Normally, no individual/personal allowances are granted.** This type of allowances is subject to prior approval of the committee. When applying for allowances, project-related justification must be provided. Framework grants will not be increased even if the committee permits a person paid through these funds to receive an individual allowance. Guidelines for salaries, including allowances, can be changed, however, as a consequence of new collective agreements.

Guidelines for the employment of research fellows and scientific assistants are found under section 2c. – 2f.

The hosting institution will take care of the specific determination of salaries, also taking seniority into account, as well as the actual payment of salaries.

**Normally, overtime pay as well as supplement pay for night and weekend work will not be accepted and will always be subject to the approval of the committee.**

Any employment is subject to employment contracts being concluded or a confirmation letter from the hosting institution’s HR department. Salary level, allowances, pension plan, holiday allowance as well as the period of employment, must appear from the employment contract or the employment form.

Project employment abroad – see section 2i – long-term stay abroad for a longer duration than one month.

Project employments take place by the rules of the Salaried Employees’ Act, the Holiday with Pay Act, and the Benefits’ Act.

The project employees are also subject to the general rules of the workplace as regards employment, work rules, unless this is contrary to the conditions stipulated in the grant, including the responsibility of the grantee.
Holidays and sick days must always be reported to the payroll office of the hosting institution according to the rules applicable to the institution.

In case the employee’s institution makes provisions for fictitious holiday pay on a special joint account, **unspent fictitious holiday pay must be reimbursed to the grant account before the final accounts for the funding are submitted.**

In case of a fixed-term agreement, the employment will cease automatically without notice by the end of the employment period indicated in the employment contract or the employment form.

If an employee must be given notice within the employment period, the grantee must ensure that rules in force are followed regarding the term of notice. The Danish Cancer Society will not cover additional expenses incurred by the non-compliance with these rules.

**Framework salary grants**

If the salary is given as a framework grant for salary, it cannot be exceeded even if the employee’s salary exceeds the allocated amount.

**Maternity and sick leave**

In co-operation with the hosting institution, the grantee must ensure that maternity and sick leave will have an as little impact as possible on the finalisation of the project.

In case of maternity leave or long-term illness (longer than 1 month) within the employment period, the period can be prolonged, or a substitute can be employed for a period equivalent to the period of leave based on reimbursement payments from the government in connection with maternity and sick leave.

Applications for reimbursement from the government in connection with maternity and sick leave are to be submitted at the earliest opportunity, and the reimbursed amounts must be transferred to the project account to cover the employee’s salary during the leave.

**2c. Postdoc fellowships in DK and abroad**

Postdoc fellowships are awarded researchers with a PhD or a similar degree who can document a certain experience in research work - to process an independent research project. If the PhD degree has not yet been achieved when the funds are granted, the funds cannot be spent until the funding committee has received documentation of the PhD degree being awarded. The fellowship is awarded for the period indicated in the funding letter.

The fellowship is a full-time assignment. The research fellow must not have any other additional employment during the fellowship period unless the funding committee has accepted this. Such permissions are only to be expected in quite extraordinary cases.
No allowance for the status as a physician or chief physician at hospitals will be provided to postdoc fellowships.

If the postdoc fellow is already being paid an associate professor’s allowance and has had a job as an associate professor or has a doctoral degree, the fellow can be paid a salary equivalent to the salary of an associate research professor at the universities.

A postdoc fellowship is personal and cannot be assigned to someone else in case the postdoc fellow wants to end the fellowship before the expiry date.

Postdoc fellowships in DK
In connection with salary framework grants for postdoc fellowships, a possible surplus amount can be used for the purchase of consumables for the project if no other grant has been given for consumables.

Postdoc fellowship abroad via a Danish institution
A framework salary grant for a postdoc fellowship provided for employment via a Danish institution in connection with a long-term stay abroad can only be used for the fellow’s salary. Any amount remaining of the framework salary grant will be withheld.

Postdoc fellowship abroad with no association to a Danish Institution
A framework grant for a postdoc fellowship provided for a postdoc, who travels abroad to research by him/herself and is not employed at hospitals, universities or companies, will receive the overall sum immediately before departure. The payout can only be released when the tax exemption exists.

2d. Junior fellowships (KBPF)

Junior fellowships are awarded researchers that can document some research experience (as a minimum being the first author of an article in an international journal with peer review or similar).

The fellowship is granted for the period indicated in the funding letter.

The fellowship is a full-time assignment. The junior fellow must not have any other additional employment during the fellowship period unless the funding committee has accepted this. Such permissions are only to be expected in exceptional cases.

A junior fellowship is personal and cannot be assigned to someone else in case the junior fellow wants to end the fellowship before the expiry date.

2e. Scientific assistants

The position as a scientific assistant has been established for the following two purposes:

1. To enable young graduates, without sufficient qualifications, to apply for a fellowship to be trained as researchers when collaborating with a recognised senior researcher within an acknowledged research project.
2. To enable senior researchers, at their own choice, to link scientific research staff to their projects.

Primarily it is the qualifications of the grant holder/project leader and the merit of the project that are decisive for the allocation of funds for scientific assistance. Normally, the grant holder/project leader will hold a position equivalent to the head of the department, head of the laboratory, chief physician or similar.

It is up to the grantee to decide whom to employ as a scientific assistant. The employment of another person within the funding period does not need the approval of the committee unless the funds are granted for paying salaries to a specific person. Possible dismissals are to take place in accordance with the Salaried Employees Act.

When employing scientific assistants, the following guidelines must be adhered to:

- The scientific assistant is working under the supervision of the grantee. The main task is participating in the project for which the funds have been allocated.

- Any granted laboratory and secretarial assistance are attached to the project - not to the position as a scientific assistant. Therefore, it is the grantee's responsibility to make the necessary arrangements about the distribution of resources for these purposes. It is also recommended that the scientific assistant and the grantee agree before the employment about the concept of being a co-author and other matters of authority.

- Scientific assistants are normally paid a salary equivalent to that of junior fellows. If the grantee has permission to employ a scientific assistant with a PhD degree or a doctoral degree, the researcher in question can be paid according to the terms applicable to postdoc fellows.

- If the grantee decides to employ a graduate studying for a PhD degree, the guidelines found under section 2f. will apply.

2f. PhD students

Junior fellows or scientific assistants may register for PhD studies, but it is the research project of the person in question that is funded by the committee and not the fellow's research training.

The Danish Cancer Society does not cover expenses for supervision, tuition fees or any general overheads in connection with the PhD study, and normally no expenses will be paid for courses connected with the study.

Normally, PhD students are paid as other junior fellows and scientific assistants or according to the terms of payment for PhD students.

2g. Technical and administrative staff

Grants for full-time employment can be used for part-time employment of more persons or employment of the same person for an extended period, provided that the allocated number of months and the
expiry date is not exceeded. Similarly, grants for part-time employment can be changed into full-time employment for a shorter period.

Conditions of payment can be found under section 2b.

2h. Running costs

Grants for running costs can be spent on materials, chemicals, and equipment at a value less than DKK 100,000, excluding VAT, costs of animals for experiments, publishing and project-related books and journals.

If during the funding period it appears to be appropriate to spend the grants on other types of running costs in connection with the project than the ones stated in the application, this is accepted if it belongs within the above categories.

Grants for running costs cannot be spent on administrative fees and general overheads (rent, electricity, water, computer, telephone, etc.).

The institution must pay the expenses for installation, operation, and maintenance of the equipment unless a specific grant has been allocated for that purpose.

2i. Travelling & accommodation expenses

Short-term stay abroad less than one month

The cheapest way of travelling is normally to be used. If more expensive transportation is necessary, this must be substantiated and approved by the Danish Cancer Society.

Hotel expenses cannot exceed more than the rates stated in the terms of “Circular of the Ministry of Finance concerning an agreement on reimbursement of additional expenses for official trips.”

Expenses for travel, hotel, conferences etc., will be reimbursed according to ’Vejledning til ansøgning om udlandsophold under 1 måned’ by sending original vouchers to the hosting institution.

Original invoices as well as tickets, taxi vouchers, etc. must be submitted to the hosting institution as documentation of the defrayed expenses.

Long-term stay abroad for more than one month’ duration

If salary has been granted in connection with a long-term stay abroad, the Danish Cancer Society or another Danish institution will handle the administration of salary dependent on the grantee being affiliated to a Danish institution during the stay. A form will be attached to the funding letter if the grantee is not affiliated to a Danish institution during the stay.
Expenses for travel, freight, health insurance, etc. will be reimbursed according to ‘Vejledning til ansøgning om længerevarende udlandsophold’ by sending original vouchers etc. to the hosting institution. Travel expenses cannot exceed the amount granted in the funding letter.

2.j Junior Researcher Award

The award must be used for research-related expenses, e.g. travel costs in connection with conferences, courses and meetings with collaborators, as well as purchase of research-related computer and laboratory equipment and other running costs.

3. PAYMENT AND ADMINISTRATION OF GRANTS

3.a Project grants

Normally the institution in which the project is housed manages the project grants. The guidelines below apply to the administration of the project:

- The grant must be separated from other funds at the disposal of the grantee. This means that the grant must not be administered through accounts recording other grants
- A new account is to be created when a new grant is allocated (new reference number indicated by the Danish Cancer Society), whereas multi-annual grants are recorded in the same account during the complete funding period
- The grant is normally paid in one instalment per year, executed when the hosting institution sends an e-invoice to EAN no. 5790001660413. It is important to indicate the grant number (the number that starts with R) as well as indicating the contact person from the Funding Section. Payments to grantees within the Danish Cancer Society will take place by forwarding the instalment form once a year.
- The earliest date of payment of funds is at the beginning of the period indicated in the funding letter.
- The grant cannot be used for payment of administrative fees as well as general overheads. (rent, electricity, water, computer, telephone, etc.)
- Payment of salaries is carried out by the hosting institution according to the guidelines stated in section 2b. – 2f.
- Amounts for consumables, equipment, etc. are paid by the hosting institution on receipt of original invoices, approved by the grantee.
- The grant holder is to submit a financial statement for the funds according to ‘Guidelines for electronic forms for release, accounts and reports’. Final settlement of the grant takes place in connection with the final submission of the financial statement after which all accounts will be closed. Remaining amounts below DKK 100 are not settled.
• The auditors of the Danish Cancer Society reserve their rights to ask the institution for a meeting in order to check the vouchers.

• The funding must not result in a reduction of the funds being allocated for research to the grantee by the institution.

3.b Grants for a long-term stay abroad

Grants for a long-term stay abroad will be handled by the Danish Cancer Society or another Danish institution, dependent on the grantee being affiliated to a Danish institution during the stay.

If the grantee is employed at a Danish institution during the stay, the salary will be handled by the institution in question.
If the grantee travels abroad to research by him/herself and is not employed at hospitals, universities or companies, the grantee will receive the overall sum immediately before departure. The payout can only be released when the tax exemption exists.

The form, enclosed in the funding letter, must be filled in and forwarded to the Funding Section at the Danish Cancer Society one month before departure at the latest.

As the grant is allocated for research abroad, it is covered by the regulations for scholarships, which generally are exempted from tax cf. Tax Assessment Act, section 7 K. The Danish Cancer Society will report the amount in field 38 ‘AM-bidragsfri B indkomst’, and on the same time, it will be specified with income source 97 in the field (68) that it is a tax-free allocation.

Allocated amounts for travel expenses, freight costs, and health insurance are paid according to 'Vejledning til ansøgning om længerevarende udlandsophold' on receipt of original invoices/receipts which can document the defrayed expenses. The travel costs cannot exceed the granted amount.

Grants for additional living expenses are paid after receipt of a forwarded instalment form and do not need any documentation. The earliest date for submitting this request is 3 weeks before the start of the stationing.

The Danish Cancer Society does not handle the grantee’s tax conditions; questions in this regard must be addressed to SKAT. In case of tax exemption, documentation must be sent to the Danish Cancer Society or the administrating institution.

3.c Accounts

Accounts for each allocation year specifying the expenses incurred must be submitted to the funding committee through the electronic application and reporting system found via www.cancer.dk/ansoegning – ‘Vejledning til elektronisk skema til frigivelse, regnskab og rapport’ can be found via www.cancer.dk/vejledning.
• The accounts are completed according to the guidelines and submitted via the electronic application and reporting system.
• Print the signature page which is generated in the system.
• The grantee must sign the signature page, and if the grantee wants to send the accounts by e-mail, the page can be scanned.
• A generated pdf from the electronic application and reporting system, the signature page as well as all original receipts can be sent either by mail or by e-mail to either Anne Mette Bak (amb@cancer.dk), Michelle Malou Speiermann (mimas@cancer.dk) or Catrine Jakobsen (cj@cancer.dk) – depending on the granting committee in question – see page 1.
• The following receipts must be attached:
  - An overview of entries
  - Statement of account – stating each entry
  - Transcript from the salary system for employees remunerated by the grant. Basic salary, allowances, pension plan, holiday pay, etc. for the payment period must be evident from the transcripts.

In connection with funding that is spent on salaries, an overview of the staff employed and salaries paid through the funding must be filled in. This is to be done in step 2 in the electronic application and reporting system. The overview must state who has received a salary of the settled amount. **The grantee must always sign the financial statement, as the grantee is responsible for complying with the funding terms and conditions.**

Please note – as mentioned earlier – that the Danish Cancer Society does not cover administrative fees and general overheads (rent, electricity, water, computer, telephone, etc.). Accrued interests are allotted to the institution to cover administrative costs.

After a critical evaluation of the accounts, statement of account etc., the Funding Section of the Danish Cancer Society assesses the defrayed expenses are consistent with the funding conditions and the implementation of the funded project, such as the type and extent of expenses. If the defrayed expenses are found unclear, the Funding Section will contact the grantee, either requesting further information consisting of copies of invoices and letter of appointments, or with a request that the expenses are being withdrawn from the accounts, and that the unused amount is being reimbursed. The grantee is obligated to find and send the requested information to the Funding Section.

The financial statement is to be submitted on the following occasions:

1-year grants:
The financial statement is to be submitted as soon as the grants have been spent or before the deadline indicated in the funding letter at the latest.

Multi-annual grants:
**An interim account** is to be submitted for each allocation year. The deadline for submission of the interim account is no later than 1 June the year following the relevant allocation year unless a different date is indicated in the funding letter. **In case the accounts have not been submitted by the indicated deadline, the Danish Cancer Society reserves the right to stop the remaining**
payments according to the grant - without prior notice. Further payments will only be made after
the accounts have been submitted and approved.

The final submission of the accounts is to be made as soon as the total grant has been spent or no
later than the deadline indicated in the funding letter.

4. MISUSE OF RESEARCH FUNDS AND SCIENTIFIC MISCONDUCT

Payment of research grants from the Danish Cancer Society will be suspended if it is confirmed or it is
suspected that
• A grantee supported by the Danish Cancer Society has misused research funds from the Danish
  Cancer Society
• A grantee supported by the Danish Cancer Society has misused research funds from another
  funder
• A grantee has severely neglected code of good research practice.

Misuse of research funds

In connection with confirmed misuse, the Danish Cancer Society will demand a refund of the grants.
On behalf of a recommendation from the granting committee, the Executive Committee will decide if
the person in question should be excluded from receiving grants in the future.

By suspicion of misuse, the Danish Cancer Society will as soon as possible gather information to
clarify the suspicion and assess the matter in question. Payments to the researcher in question will be
suspended until the suspicion is cleared.

In case of misuse of research funds by several researchers within the same institute, department etc.,
the Executive Committee of the Danish Cancer Society can decide not to make payments to the unit
in question until a statement is given by the National Audit Office of Denmark or another impartial
party. The statement must verify that sensible and effective precautions are made to prevent future
misuse, and the units’ reputation once again meets the codes of good research practice, including the
use of research funds.

Handling of scientific misconduct and dubious research practice

The Danish Cancer Society complies with Law on Scientific Misconduct. The law lay down the
framework for:
1) Scientific misconduct
2) Dubious research practice

The Danish Cancer Society consents that cases in this regard will be dealt with, as stated in the law.